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To Whom It May Concern:

It is a pleasure to write this letter of recommendation for William Keith Bookwalter, Ph.D. In my capacity of Chief Innovation Officer for the Ravenswood City School District during the 2017-18 school year, I observed Mr. Bookwalter in numerous leadership and operational situations while he was the Principal of Los Robles Magnet Academy. I can attest to his passion about student learning, creating a positive work environment, and working closing with parents as partners in their school and community.

I witnessed Mr. Bookwalter's passion as an instructional leader and how he truly cares about his students, teachers and staff. It was common to see Mr. Bookwalter visited by former students who were genuinely happy to see him. Mr. Bookwalter was also respected and appreciated by his teachers and staff, and he created a strong team and connected community within a Spanish Immersion school, along with having built a collaborative work environment in which teachers and staff enjoyed working with one another to create an inviting school for student learning. Mr. Bookwalter also worked closely with parents to help them raise their children as part of an inclusive school team and community, and his extensive experience in schools beyond the United States reflects his compassion and respect for people from a variety of cultures and also his warmth and wisdom as an administrator and educational leader.

Mr. Bookwalter is a kind, compassionate person who works hard to get the job done. He's willing to roll up his sleeves to create schedules, perform yard duty and whatever it takes to run a school. At the same time, he is experienced educator and is thoughtful about his educational purpose, demonstrating dedication, trust and loyalty to the members of his team and community. Besides being suited for a traditional Principal position, Mr. Bookwalter embraces technology, and I could easily envision him being a fabulous online university instructor.

Sincerely,

A handwritten signature in black ink that reads "Maurice Ghysels". The signature is fluid and cursive, with the first name "Maurice" and last name "Ghysels" clearly distinguishable.

Dr. Maurice Ghysels
Professor, Graduate School of Education
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Past Superintendent, Menlo Park and Mountain View, CA