

February 14, 2014

To Whom It May Concern:

I met Keith Bookwalter almost three years ago when he joined our school as preschool and primary principal. I could tell right away that my new colleague had a wealth of experience and that he could speak soundly and wisely on any topic related to education. The more time I spend with Keith, the more my respect and appreciation for him deepen, and the more I rely on him for advice and support, even now that he is teaching  $7^{th}$  and  $8^{th}$  grade English and I am his supervisor.

Much of what I appreciate about Keith's teaching flows out of my appreciation for his personality: his integrity, his intelligence, his kindness, his selflessness, his devotion to education, his easy relationships with colleagues and parents, and his commitment to helping his students advance. Add to that a wealth of knowledge regarding instructional strategy and you have a master teacher, one whose every move is grounded in a holistic approach to education based on a personal philosophy tested and refined over the course of a career.

In dealing with students, Keith is firm when necessary, but also patient and deeply aware of each student's value and individual talents. I have never seen him lose his temper or treat anyone unkindly. He is the embodiment of respect and compassion.

As an administrator, Keith is well qualified in every respect. He has had a great impact on the math program at our school by training teachers in *DAP* (Developmental Activities Program). He also led after school classes for teachers on the Life in Dynamic Harmony Medicine Wheel, a tool for balancing life energies and priorities. Keith has helped me by sharing many of the programs and resources he developed as a middle school principal at the Colegio Nueva Granada in Bogotá. I am especially grateful for his help in sharing the basic principles and guidelines of the advisement program he developed there.

It is with great enthusiasm that I recommend Keith Bookwalter to you as both teacher and administrator. His wisdom, experience, and creative resourcefulness would be great assets to any school.

\Sincerely,

ames Hane

Middle and High School Principal

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