7. What is your estimate of the applicant's promise as a graduate student? Give views on such matters as previous accomplishments, intellectual independence, capacity for analytical thinking, ability to work with others, ability to organize and express ideas clearly (orally or in writing), drive, and motivation.

As Director of the Colegio Karl C. Parrish Annex Program, a program designed to provide educational services to the U.S. dependent children that were unable to enter Colegio Karl C. Parrish due to lack of space, I work closely with Mr. Bookwalter and share many activities with him. I have firsthand knowledge of his performance and accomplishments as a school administrator. I feel that one of his major accomplishments was the production of a comprehensive Elementary Handbook that revealed the ability to organize and express ideas clearly and a highly developed capacity for analytical thinking. On occasions, I have attended student and parent assemblies conducted by Mr. Bookwalter, where he displayed natural poise and the ability to express himself orally in a skillful manner.

His daily bulletins and program reports indicate intellectual independence and motivation.

He is highly regarded by his staff and administrative peers. I find it very comfortable to work with him on professional matters.

In my estimation, Mr. Bookwalter has the promise of being a superior graduate student in a doctoral program.

Signature Dungst E. Overholes	Date March 6, 1986
Name <u>Dr. Dwight Overholser</u>	Title Director
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