



Developmental Activities Program

2161 Leslie Drive Coralville, IA 52241 319--354-8342

November 15, 2010

To Whom It May Concern:

This document is provided to certify that Keith Bookwalter is an accredited and outstanding Developmental Activities Program staff member. He is fully qualified to train others in the use, application and further development of the program.

Keith is one of our most talented and accomplished staff members. He has a strong grasp of the fundamentals of the program and its underlying principles. He has contributed to the growth and enhancement of the program.

Keith has taught numerous **dap** teacher institutes in which he has demonstrated his expertise in communicating the basis, application and day-to-day operation of the program in the classroom. He is also certified and qualified to train **dap** teacher trainers.

We recommend Keith without reservation as an experienced, qualified, and talented **dap** institute director.

Sincerely,

A handwritten signature in black ink that reads "Dale R. Phillips". The signature is written in a cursive style with a large, prominent 'D' and 'P'.

Dale R. Phillips
Co-director

A handwritten signature in black ink that reads "Darrell G. Phillips". The signature is written in a cursive style with a large, prominent 'D' and 'P'.

Darrell G. Phillips
Co-director