



---

Barranquilla, October 10, 1993

THE UNION INSTITUTE  
Admissions Office  
The Graduate School  
440 East McMillan Street  
Cincinnati, OH 45206-1947

Dear Sirs,

It is a sincere pleasure to recommend to your attention Mr. Keith Bookwalter.

Mr. Bookwalter came to Marymount in August of 1987 as an Assistant Director or Superintendent of Schools. In the relatively short time that has elapsed since then, Mr. Bookwalter has enriched the schools beyond what one has learned to believe is potentially possible for one individual. Because of the nature of his position, we have had the opportunity to observe Mr. Bookwalter both as a teacher of older and younger students and as an administrator and staff developer. His record in each of these areas has been outstanding.

As a teacher, Mr. Bookwalter is a true professional and a magnificent model. The teachers who have interned with him are our best and most dedicated. Mr. Bookwalter is innovative and dynamic in the classroom, infusing his students with tremendous motivation and instilling in them an appetite for the joys of learning. He helps without reprimand, corrects without disparagement, and teaches by example and deed as well as by well-planned and creative units which give students the opportunity to be active learners.

Mr. Bookwalter has the ability to relate effectively to students, faculty, parents, and fellow administrators. He gives without reservation, unselfishly and without condescension. He seems to have the ability to sense the needs and feelings of others and make others feel that they are a contributing part of the whole. He gives encouragement to others, spurring them to their best efforts; he gets others to work because they want to work, not because they fear the consequences of not working.

Mr. Bookwalter initiates actions for the good of the group without being told and accepts responsibility for his actions. He makes decisions logically and calmly, having weighed all the evidence. He earns respect through his own actions without demanding it. He has a gentle and delightful sense of humor and is a person of high moral principles. His personal and professional consistency spring largely from his philosophical convictions concerning education which are based on the ANISA model which we are striving to implement.

It is without reservation that I recommend Mr. Keith Bookwalter to your institution. His learning will benefit many.

Sincerely,



KATHLEEN CUNIFFE  
Director